



Guardian Defense Job Description

<u>JOB TITLE:</u>	<u>LEAD INSTRUCTOR</u>
JOB TYPE:	Independent Contractor
REPORTS TO:	Vice President
SUPERVISES:	None

POSITION DESCRIPTION:

The Lead Instructor's primary responsibility is to use the Guardian Defense threat response training model to provide practical solutions to civilians. They will be the primary speaker during lecture-based training and will lead the simulations in scenario-based training.

Location: Candidate should reside within 45 miles of zip code 33427.

Note: This is not a full-time position. This position is ideal for someone who is a recently retired law enforcement officer or someone who is looking for supplemental income to another position. This position does not offer consistent hours and instructors sign up for jobs as contracts become available. Candidate should be prepared and available to travel within the state of Florida and outside the state for a few days at a time.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Advocate Guardian Defense's initiative of POLICY-TRAIN-DRILL when at work and when in the community
- Be primary speaker in lecture-based training courses
- Lead the practical and scenario-based exercises
- Facilitate the safety protocols of the scenario-based exercises and oversee assistant instructors
- View training schedule regularly and sign up for available jobs (at least one job per month if applicable)
- Keep regular communication with supervisor
- Retrieve equipment from assistant instructors after each training and return to supervisor
- Submit a brief report upon the completion of each job to supervisor
- Support and mentor new instructors

WORKING CONDITIONS:

Work is performed on location of each clients' place of business. The Lead Instructor may be asked to move and/or carry items of furniture or other objects; and may be subjected to loud noises, such as controlled explosions or the discharging of blank ammunition.



QUALIFICATIONS:

- Passion for making our schools and workplaces safer
- Dedication to promoting our mission of empowering others
- Experienced trainer or public speaker (required)
 - Communicates ideas clearly to others
 - Recognizes audience concerns
 - Understands workplace culture and applies to teaching
- Able to lead teams of other instructors/law enforcement officers and assign responsibilities
- Strives to achieve and make a difference each day
 - Listens carefully to client concerns
 - Makes decisions in a timely manner
 - Flexible when dealing with change or unanticipated events
- Professional experience preferred:
 - Current or retired law enforcement officer. Experience in high-risk units such as SWAT is a plus.
 - Current or retired military officer
 - Other fields considered:
 - Firefighter/EMT
 - Current, licensed mental health professional
 - Emergency manager, security director or related field
- Comfortable working with different cultures, beliefs, religions and political affiliations
- Speaks English fluently and clearly. Bi-lingual in Spanish or Creole is a plus.

COMPENSATION:

This position will be paid per job by check. Payment based upon experience. Additional pay is provided for travel outside of the tri-county area (Palm Beach, Broward and Miami-Dade counties), which will include compensation for gas, food and travel days.

Opportunities to make commission on jobs received as a direct result of your involvement in securing a signed service agreement from a client.

This position provides no benefits, such as health insurance. If the independent contractor has been compensated \$600 or more in one calendar year, they will be provided with a 1099 by January 31st of the following calendar year.

HOW TO APPLY:

- Complete a job application
- Email job application and resume to the Administrative Manager at admin@guardiandefenseplan.com
- Include position applying for and availability